

## Bedrijfsgegevens



Shell IT  
International B.V.

## De recruiter



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Source

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## Scrum Master

Functie	Scrum Master
Locatie	Rotterdam
Uren per week	40 uren per week
Looptijd	13.06.2022 - 29.12.2022
Opdrachtnummer	108331
Sluitingstijd	29.12.2022

## Rolomschrijving en taakafspraken

Het CV en de motivatie dienen aangeboden te worden in het Engels.

Het CV dient in een Word format aangeleverd te worden.

Description/Comment:

The Scrum Master is a servant-leader for the Scrum Team helping everyone understand Scrum theory, practices, rules, and values. The Scrum Master helps those outside the Scrum Team understand their interactions with the Scrum Team: Ensures Scrum is understood and related activities are executed in alignment with Shell standards, Guides the team throughout the iterative software development process, Sets up retrospectives, sprint reviews or sprint planning sessions, Shields the team from interruptions during the sprint, Removes obstacles that affect the team, Manages communications / interactions within the team and with external stakeholders to maximize the value created by the Scrum Team. Manages large

operational or tactical iterative development projects. A Project Manager leading small-to-medium projects of moderate complexity and typical project size: fewer than 10 FTE OR participates as a member of a project team for larger and more complex projects. Quickly earns the trust of sponsors and key stakeholders. Resolves conflict and delivers tough messages with grace. Continually updates relevant business stakeholders of project status.

#### Additional Job Details:

The Scrum Master is a servant-leader for the Scrum Team helping everyone understand Scrum theory, practices, rules, and values. The Scrum Master helps those outside the Scrum Team understand their interactions with the Scrum Team.

- Supporting the Product Owner and Development Team to deliver value
- Guiding and Coaching the Scrum Team and the organization on how to use Agile/Scrum practices and values
- Guiding and Coaching the Scrum Team on how to get the most out of self-organization
- Helping to refine and groom the Product Backlog with the Product Owner
- Assessing the agile maturity of the team and coaching the team to higher levels of maturity, at a pace that is sustainable and comfortable for the team and organization
- Removing impediments (people, process or tools) that hinders agility within the team
- Building a safe environment to stimulate innovation
- Assisting with internal and external communication, and improving transparency leveraging visual dashboarding to keep information up to date
- Manage stakeholders outside the team as required

#### Skills & Requirements:

- Scrum Master certifications (PSM I, CSM, PSM II, PSM III, CSP, CTC)
- Total overall experience of 10-14 years. In this overall experience, should be playing the Scrum Master role for at least 2-4 years for a Scrum Team
- Good skills and knowledge of servant leadership, facilitation, situational awareness, conflict resolution, continual improvement, empowerment, and increasing transparency
- Experience being on multiple Scrum teams in a variety of different contexts (different team sizes, different organizations, different cultures, co-located vs. distributed, etc.)
- Knowledge of other approaches discussed in the Agile space: XP, Kanban, Nexus, LeSS, SAFe, DevOps etc.
- Knowledge and/or experience with widely successful Agile techniques: User Stories, ATDD, TDD, Continuous Integration, Pairing, Automated Testing, Agile Games
- Software development background is an advantage

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