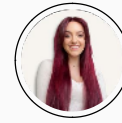


## Bedrijfsgegevens



Shell IT  
International B.V.

## De recruiter



Melanie Vries  
Source

Telefoon: +31614480066

E-mail: [Melanie.devries@headfirst.nl](mailto:Melanie.devries@headfirst.nl)

## IT Project Management

Functie	IT Project Management
Locatie	Den Haag
Uren per week	40 uren per week
Looptijd	18.12.2022 - 28.12.2023
Opdrachtnummer	125149
Sluitingstijd	28.12.2023

## Rolomschrijving en taakafspraken

Het CV en de motivatie dienen aangeboden te worden in het Engels.

Het CV dient in een Word format aangeleverd te worden.

Shell is looking for Program and Project Management professionals with proficiency across the following five key dimensions:

- Program and project delivery skills in both agile and waterfall methodologies;
- Domain knowledge and skills, such as Chemicals, Deepwater, Retail, Finance, Legal, HR, and Capital Project lines of business and functions;
- Technology skills, such as cloud, mobile, software-as-a-service, and digital platforms;
- Professional skills, such as leadership, communication and resilience; and
- Entrepreneurial skills, such as a business-value mindset, critical thinking, storytelling, stakeholder management, and enabling value creation.

## Leadership Skills

As a program and project management professional in Shell, you are also a leader in the natural team and are required to continuously develop your leadership behaviours:

- Live our values and goal zero - We do the right thing with respect to our values, safety and people.
- Maximise our performance - We focus on priorities, seek improvements and work together across teams to close our gap to potential and deliver bottom line commercial results.
- Grow trust in Shell - We work outside in and build strong long-term relationships with customers, partners, and external parties and make a positive contribution to society.
- Engage & inspire - We engage everyone through our connected purpose and inspire people and teams to be their best through development, coaching and honest feedback.
- Learner mindset - We have a shared belief that everyone can grow their ability, learn from mistakes & successes and speak up openly in a safe environment.

You will be expected to:

- Agree and deliver a body of work, organised into programmes, projects and workstreams to agreed time, cost, quality, risk and benefit profiles, delivered within Shell's standards and controls framework;
- Proactively analyse variances against plan to assess trends threatening agreed scope, time, cost, and quality commitments. Identify signs that a project may be at risk and take appropriate action;
- Engage internal and external stakeholders such as users, customers or suppliers to fully benefit from the delivered products, services and changes;
- Develop and execute appropriate change and engagement plans to achieve necessary behaviour changes in order to maximise benefits;
- Align expectations and ensure that the decision-making of stakeholders happens in a timely and effective manner;
- Mobilise and lead teams composed of a mixture of staff and suppliers across organisational boundaries and the natural team. Ensure they have the necessary skills, capacity and experience to achieve the required outcomes;
- Develop the skills of team members through coaching, delegation and providing stretching assignments;
- Understand, assess and embed the right delivery methodologies, considering project and business constraints;
- Assess programme risks as they are encountered and evaluate trade-offs between cost, time, quality, risk and ultimately benefit, continuously managing the business cases of constituent projects and workstreams;
- Ensure that all deliverables, whether software, hardware, processes, products or business change are fit for purpose, meet all relevant requirements and are effectively transitioned to support and business-as-usual; and
- Ensure that the business value intended by the work is explicit, agreed and delivered.

[Bekijk opdracht online](#)